



DISCIPLINARY COMMITTEE - PROCEDURES

Rule 8.01 of the St George Baseball Assn. Inc. Competition Rules and the Code of Conduct requires that where any player, non-playing coach or manager is ordered from the game for any misdemeanour, the person concerned will appear before the Disciplinary Committee (DC) prior to such person's next game in the Competition. Any DC hearing during the Competition must be finalised prior to the next game in which the parties are involved, where possible.

The DC will in accord with Rule 8.15 be composed of the DC Chairman and two (2) other members. It is empowered to make determinations regarding rule infringements of StGBA Inc. Competition Rules.

1. Tribunal Process

Once the DC Secretary has been advised (or becomes aware) of any matter that is required to be determined by the DC, he is to set the DC hearing date/time and venue. The DC Secretary shall then make contact by telephone or email with DC members and the relevant parties (player /coach to be advised via the Club Secretary/delegate) to advise the particulars of the DC hearing.

The DC Secretary shall clearly indicate to all parties the reason for the hearing (eg. player ejection etc.).

The DC hearing shall be held in closed session whilst being cognisant of the principles of natural justice and will determine any matters in accord with the following procedural steps:

- (a) The DC Chairman or other member shall assume the role of DC Chairperson and will preside over the DC hearing proceedings which shall be minuted by a DC Secretary or other DC member.
- (b) The DC Chairman will advise the player of the reason for ejection and advise the player of the minimum penalty if found guilty.
- (c) The umpire where there has been an ejection shall present his version of the facts by way of Ejection Report, which is submitted to the DC Secretary. The ejected person shall be entitled to ask questions in a reasonable manner to clarify matters in dispute after the reading the umpire's Ejection Report.
- (d) The umpire shall be given the opportunity if DC Chairman desires to present other evidence (including the other umpires report etc) for corroborative purposes. Other evidence shall be made available during the hearing to the DC for examination/questioning.
- (d) The DC Chairperson and/or any DC member shall be entitled at any time during the hearing to ask questions of the parties to clarify any evidence and which would enable the determination of the matter before the DC.

- (e) If upon the completion of the presentation of the Umpire's report and the other umpire's evidence, they shall be asked to leave the room and not the general area in case they are needed for any points of clarification. The player, manager or representative is then invited to put forward the case for the alleged offender.
- (f) The player/coach when presenting his version of the incident shall be given a reasonable time to explain his position. The DC members may ask questions of witnesses to assist in presenting his version of the facts and to clarify any points.
- (g) The DC members only shall be entitled to cross examine the player/coach in regards to the facts presented.
- (h) The DC Chairman may then present any written evidence (eg Scorebook) and/or call a reasonable number of other witnesses for corroboration with such witnesses being subject to any questions in cross examination that may be put by DC members.
- (i) The ejected person is then invited by the DC Chairman to add any comment in summary relating to the facts presented at the conclusion of which the ejected player and witnesses shall be requested to leave the confines of the room whilst the members of the DC consider the facts.
- (j) Once the members have arrived at their decision the DC Secretary shall re-call the player or representative to be presented the DC's decision by the Chairman.
- (k) The DC Chairman where there is a requirement to apply discretion in application of penalty shall give the player the opportunity to speak in mitigation of such penalty, prior to the discretionary penalty is determined.
- (l) The DC Chairman shall announce penalty (refer 9.03) and advise the ejected person of his right of appeal and close the hearing.
- (m) At the conclusion of the DC hearing the DC secretary shall prepare the minutes of the proceedings. The Club Sec. shall be advised in writing (notice prepared by DC Secretary) of the penalty as announced by the DC Chairman.
- (n) The relevant matters in regards the decision of the DC are then applied. The offender shall not take any part in any Baseball game until the penalty is served (as per Rule 8.01).
- (o) The offender's Club Sec. shall advise StGBA Inc. Secretary when the penalty has been served.

Note: Whilst there are a number of steps depicted above the DC proceedings must be carried out in an informal but fair manner.